



Dear Potential Board Member,

I am excited to invite you to consider a position on the South East Regional Care Cooperative (RCC)'s Board. We are building a new organisation to shape the future of children's social care in the South East. The board will be the guiding hand which shapes the strategy and direction of the organisation, working in the best interests of children and young people.

The South East RCC was born out of the "Stable Homes, Built on Love" strategy and consultation, following the Independent Review of Children's Social Care led by Josh MacAlister in May 2022. As one of two national pathfinder areas, the South East has been granted a pioneering opportunity to address the collective challenges we face.

Our vision is clear and deliberately written to the child to keep a laser focus on improving children's outcomes through everything the RCC does: *By working together across the South East, we will provide the right care for you that is available locally and when needed. We will be loving, caring, and consistent, with high aspirations for you. We will listen to you, put your needs first, and never give up on you. By working together, your voice will be stronger and more influential.*

As a board member, you will play a crucial role in realising this vision. We are seeking candidates who can shape our direction and provide strategic challenge. We know that the RCC has a unique opportunity to make a difference, and that a strong board will be instrumental in ensuring that we navigate this successfully. We are particularly interested to hear from candidates who have a background in one or more of: health, youth justice, property and capital investment, children's home provision and children's services. By assembling a broad yet complementary skillset, we know that we can supercharge the impact we make.

In addition to the capabilities mentioned above we are seeking to appoint a Board Chair and an Audit Committee Chair. The job descriptions for these roles emphasise the specific skills which we feel we need to ensure that the board and organisation functions effectively. For the chair role in particular, we would welcome applications from those with prior experience of running a board. The successful candidate for this role will work closely with myself to set and monitor progress against the organisational strategy and objectives.

We intend to inaugurate the Board in October 2025. This aligns with our roadmap to go-live for the organisation, which will see the RCC being launched officially in December 2025. More information about the recruitment process and timeline can be found on our website.

If you are passionate about making a difference to young people and feel that you have the skills and experience to contribute to our board, I encourage you to apply for this role. For an informal chat about how your skills align, do contact me at recruitment@southeastrcc.gov.uk.

I look forward to receiving your application.

Warm regards,

Lucy Butler
Chief Executive Officer - South East Regional Care Cooperative